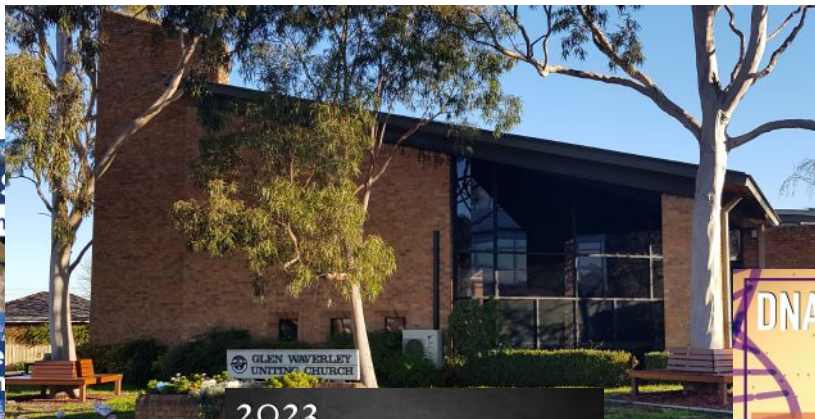


# Kingsway



Welcome - Glen Waverley Uniting Church is a faithful, Christ-centered community that meets God and shares in that unconditional love.

# Glen Waverley Uniting Church 2023 Annual Report



**Intercultural Bible**  
1st & 3rd Tuesday of each month  
2 sessions to choose from  
1 pm or 7.30pm

**WALKATHON**  
Saturday 20 April  
8am  
more details [gwuc.org.au](http://gwuc.org.au)

**DNA BIBLE STUDIES**  
3 Tuesdays 1pm & 7.30pm  
Aug 1st - DNA of the early churches

In Concert with  
*Free Spirit*  
2.30pm  
Sunday 10 September  
at Glen Waverley Uniting Church  
Cnr Bogong Avenue & Kingsway  
[www.gwuc.org.au](http://www.gwuc.org.au) | 9560 3580

**2023 Annual Christmas Lunch**  
Sunday 3 December  
12pm - 2pm  
COST: Adults \$16, Children \$10

**Grand Fete**  
Pre-Loved Collectables, Pre-Loved Books, Silent Auction, Food, Craft, Toys, Cakes, Plants, Music and more...  
Proudly supporting the outreach projects of Glen Waverley Uniting Church

**Cocoa & Carols Service**  
December 24, 2023  
10:30pm-11:00pm Hot Chocolate  
11:00pm-12:00am Church service  
Join us for an informal and interactive service where we reflect on the true meaning of Christmas as it is celebrated all over the world

**Indonesian Festival**  
May 5-7, 2023  
at Glen Waverley Uniting Church  
Cnr Bogong Avenue & Kingsway  
Halal Catered Meal  
Adult \$14 / Child (under 16) \$5  
6pm Saturday & 9am Sunday  
Bookings: [www.trybooking.com/CHDD](http://www.trybooking.com/CHDD)  
Go to [www.gwuc.org.au](http://www.gwuc.org.au) for full program

Recently, it has been the practice of the Glen Waverley Uniting Church to present reports concerning its activities and operation at meetings of the congregation on a few occasions throughout the year. Knowing that not everyone can attend these meetings, a report for 2023 is published in this special edition of Kingsway in the expectation that it will be available to more people.

These reports are intended primarily for members of the Glen Waverley Uniting Church congregation. However, others may be interested in the overview of the broad range of activities undertaken. If you read this on-line, there are links that give you more information.

*Although the church wiki doesn't look much like other web sites, it works very much like other web sites in many ways. The main difference is that you need to log in to see some pages where information needs to be protected for privacy or confidentiality reasons. There is a table of contents on the 'Quick Links' page <http://wiki.gwuc.org.au/gwuc/GwucQuickLinks>. If you have forgotten your password or need help logging in, contact John Hurst ([ajh@gwuc.org.au](mailto:ajh@gwuc.org.au)). If you need help using the wiki, contact John Hurst ([ajh@gwuc.org.au](mailto:ajh@gwuc.org.au)) or John Snare ([john.snare@bigpond.com](mailto:john.snare@bigpond.com)).*

If you have any questions or comments about the reports enclosed here, please contact either the relevant leader or John Snare, Chair of Congregation ([john.snare@bigpond.com](mailto:john.snare@bigpond.com)).

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# Ministry Team Reports

## **Rev Ian Ferguson**

### **– Minister of the Word and Team Leader**

What a start to my ministry at Glen Waverley: 3 Sunday morning services, an induction and a heart attack! I am obviously not able to report on 2023 only having commenced in January 2024, but let me briefly reflect on the events of the past few months.

We were just getting to know each other, the congregation and I, when out of the blue with no warning I found myself with a blocked coronary artery, 3 stents and a long (and ongoing) recovery. My personal needs suddenly became rest and recuperation and my ministry was put on hold right when I was ready, willing and excited about pursuing it after 3 months of Long Service Leave.

I quickly learnt some important things about Glen Waverley Uniting Church. I learnt the Ministry Team is strong and was able to step up to take the slack created by my sudden incapacity. In particular I want to thank Chris for picking up the extra worship load and many other things behind the scenes. Di and Joanne also supported me and the congregation in my absence with their capable efficient ways. I learnt that this congregation has extremely competent lay leadership able to keep the ministries of the church purring along without any seeming blip. I learnt first hand that this congregation has a strong pastoral heart. My family and I have been well cared for in this traumatic period for us, provided with food and support as we needed it. And most importantly of all, I felt the congregation gave me permission to recover. At no time did I feel pressured to return before I was ready. On the contrary, I have been constantly encouraged to take my return slowly to ensure my long term health. Thank you all.

I began returning to work and gradually increasing my work load from late February early March. I helped lead worship with Chris' support through March, and then began preaching again after Easter. I built up to full days through April although I am still not up to taking on evening commitments and sometimes fall in a heap if I try to do too much in a day.

I have had ups and downs, aches and pains, through my recovery - nothing is ever plain sailing - but my fitness is returning and my heart feels strong.

Praise be to God who meets me in the midst of the struggles of life, is present in their church, nourishing me with love.

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## **Rev Chris Waddell**

### **– Minister of the Word for First Third of Life**

What a start to my new life at Glen Waverley Uniting Church! It has only been about 5 months since I was inducted but it seems like a long time ago as many things have happened in that time. As this is my first placement as an ordained Minister of the Word, I was apprehensive about what Ministry would look like,

especially in such a vibrant place as Glen Waverley. I am still finding my feet and I have a lot to learn about this place, however I think a lot of my fears have been quashed by the warm welcome that my family and I have received. We have felt nothing but love and support in our first 5 months here and we look forward to seeing what God can continue to do within the church and the community.

I have experienced many 'firsts' as an ordained minister; my first Christmas/Advent period, Lent/Easter period, my first baptism and my first funeral. I have also experienced some very unique Glen Waverley events, like the fete and the book fair. I am learning that this is a very active place and a place where God continues to move and challenge people both inside the congregation and outside the congregation. I feel that this place has a great heart for sharing the message of the gospel to all the community.

It has been great to get stuck into ministry here at Glen Waverley UC. As well as the Sunday morning services, I have really enjoyed the pancake breakfasts at Glen Waverley Secondary College and getting to know the youth in the youth group. I have been well supported in my roles on a Sunday morning and I have really enjoyed spending time with the kids during the kids talk and supporting the Sunday Squad. I look forward to what God has in store for me as we grow, learn, and challenges us into great things together.

---

## **Pastor Di Paterson**

### **– Pastoral Care**

It has been a joy to continue sharing in Ministry at Glen Waverley UC. It has been a busy year with a farewell to Rev Neil, and a welcome to Rev Chris and Rev Ian. There has been quite a bit of visiting with people in hospital, nursing homes and rehab. We have had a number of funerals and I have been involved in leading some of these services, or sharing in these services, a very special honour.

I had the joy of spending a few weeks in Canada visiting my family in 2023, it was a joy to meet my grandson and also spend time with my son and daughter in law.

I am on the World Day of Prayer Vic. Committee as the Uniting Church Rep, I am on the MLDC Committee for Presbytery where I am involved in mentoring Lay Preacher Candidates; I am also on the Lay Pastor Committee. I walk with the GOWERS at Jells, meet with GOMERs, I attend Team Meetings, Inclusive Community meetings and Code of Ethics Training. I have Supervision and I meet with a Minister Support Group.

It has been a busy year at Black Rock and we are now Charman Uniting Church having merged with Cheltenham/Mentone. The renovations on the Church Building are coming along and we hope to be in the new building, in Cheltenham, by Christmas.

# Group Reports

Each year, all the church groups are asked to write an annual report for Church Council. These reports are shared here. Together, they paint a picture of an active congregation. You may be surprised to see that so much is happening.

## Adult Group

Bev Brown & Lindsay Brown,  
Jill Norquay & Bill Norquay

The Adult Group meet for lunch on the first Friday of the Month. There is no minimum or maximum age limit – everyone is welcome.

The aims of the group are broadly:

- to provide a friendly place of contact in congenial surroundings, with activities centred on items of mutual interest.
- to be used as an avenue for newcomers to get to know church folk.
- to assist generally with church activities, eg. fetes, working bees, etc.

## Badminton & Table Tennis

Lynne Boyer, Onn Chin

An enthusiastic group of social badminton players meet in the hall from 8pm until 10pm on Monday and Thursday nights. Table tennis is also available. Open to anyone who would like to play.

### Highlights of the Year...

Growth in player numbers and resurgence of table tennis. This means that we are more financial and have been able to give \$2500 to Glen Waverley Uniting Church in the past 12 months. A very friendly and supportive group of people.

## Badminton & Table Tennis

Monday & Thursday  
8pm to 10pm

\$3 per session

Join us in the Church Hall  
No bookings required



## Broadcast Ministry

Warren Greenwood

The Broadcast Ministry group:

- provides broadcast facilities for worship services to a global audience;
- records and creates DVD's for distribution to Glen Waverley Uniting Church members and other interested parties;
- creates and supports an in-home and hospital ministry
- records significant worship and other events; and
- provides technical assistance to both the Ministry team and other worship space users.

### Highlights of the Year...

- Weekly worships were viewed and supported by over 200 to 250 logins each week despite live worship resuming. Prayers and Reflections continued to be viewed by more than 50 persons each week (on average). As well as congregations near and far away, many of our own members, shut-ins or just persons having a rest, still enjoy logging into the services each week rather than attending. They have told us they still feel a part of the congregation when they do that.
- There are now over 394 people (50% increase globally on 2022 numbers) who have "Subscribed" to this ministry on YouTube and our website, and who receive an automatic email whenever we are streaming worship.
- The ability to stream funerals and other special events has been of great support for families with members unable to get to the event, and the wider community, with these services being viewed local/interstate/overseas.
- We have been blessed by a young member of the congregation wanting to learn and participate in this ministry (Daniel Wojak) who has become very competent and of great assistance. Others are also showing an interest in learning.

### More information:

See <http://wiki.gwuc.org.au/gwuc/BroadcastMinistry>

# Group Reports

## Church Council

Chair: Alison Clarkson  
Secretary: David Morgan

The Church Council gives priority to building up the Congregation in faith and love, sustaining members in hope, and leading the Congregation to a fuller participation in Christ's mission in the world. This priority is reflected in the agenda of its ordinary meetings." (UCA Regulation 3.1.2a)

### Highlights of the Year...

- Committing to fund two full time ministers, and finding two full time ministers.

### More information:

See <http://wiki.gwuc.org.au/gwuc/ChurchCouncil>

## Communications

John Snare

The Communications Committee is a sub-committee of the Church Council. The Communications Committee works to ensure that information about the life of the congregation is readily available to interested people and that members of the congregation know what is going on. Specifically, the Communication Committee's role is to:

1. oversee and coordinate all communications across the congregation ensuring that they are done in a timely and inclusive manner;
2. introduce new methods of communication as appropriate;
3. facilitate the production of a church magazine (Kingsway) in a variety of formats (to bring the congregation together through the use of information and entertainment);
4. ensure that all church communications are clear, appropriate and that no bias or offensive content is present;
5. continue to develop Glen Waverley Uniting Church's online and web presence as an outreach activity;
6. maintain all brochures and promotional material used by Glen Waverley Uniting Church;
7. seek to make best use of community material to publicise events and activities at Glen Waverley Uniting Church;
8. liaise with Property Committee and make use of, and manage, any external signage;
9. take advantage of free promotional media wherever possible (i.e. Real Estate boards);
10. publicise and communicate Presbytery and Synod activities and events; and
11. encourage, support and assist all forms of communications in Glen Waverley Uniting Church.

Website: <http://gwuc.org.au>

Facebook: <https://www.facebook.com/glenwaverleyunitingchurch>

Instagram: <https://www.instagram.com/glenwaverleyunitingchurch/>

YouTube: <https://www.youtube.com/@gwuc>

Wiki: <http://wiki.gwuc.org.au/gwuc>

### Highlights of the Year...

- *The status-quo for communications activities was maintained including work behind the scenes to maintain and keep operational the web site and the wiki.*
- *The web site, especially the home page was tidied up. An "I'm New" button with a linked page was created with information that might be of use to both people thinking of joining the congregation and people who are new in the congregation.*
- *Thanks to Sachin Remson, we now have a much better understanding of our Facebook presence and are slowly improving its use.*
- *It is pleasing to report that, through her work in the Church Office, Joanne Boldiston is able to routinely keep the "Latest News" section of the website current and to routinely post to our church Facebook page.*
- *John Hurst has implemented an approach to archive old wiki pages. They are still available, but the archiving process reduces the size of the operating wiki. The archived pages are currently on the same server as the wiki, but could be moved, e.g., if space becomes a problem. The ability to stream funerals and other special events has been of great support for families with members unable to get to the event, and the wider community, with these services being viewed local/interstate/overseas.*

### More information:

See <http://wiki.gwuc.org.au/gwuc/CommunicationsCommittee>

## Database Users

David Morgan

To maintain the church rolls in the database.

### Highlights of the Year...

- *Having Russell Greenwood improve the security of the database.*
- *Having new ministers appreciate the system and particularly the photos in it.*

### More information:

See <http://wiki.gwuc.org.au/gwuc/ChurchDatabase>

Find us on  
**YouTube**  
Services are  
streamed weekly

# Group Reports

## Community Hub Missional Group

Geraldine Fleming

Provides oversight of the various Community Hub Groups

### Highlights of the Year...

- Encouraging to see numbers increasing to pre-Covid numbers in some groups. Disappointing that Playgroup numbers remained low as we have such a great facility. Low numbers may be due to more care being available through Government grants.
- Leisure Time has changed its format and numbers are encouraging but more volunteers are still needed. The Hub is running very well once a week and the five fund-raising morning teas a great success.

### More information:

See <http://wiki.gwuc.org.au/gwuc/CommunityHub>

## Fish - Purple

Fiona & Neil Leister

Provides support, friendship and pastoral care to all members.

### Highlights of the Year...

- General support of the group.
- Some of the boys with others have a regular bike ride each Monday morning. A great opportunity for support and friendship.

## Craft Group

Susan Karoly

Provides fellowship in a time of creativity.

### Highlights of the Year...

*This is a face-to-face activity which means during times of the pandemic and the convenor's sabbatical the group did not meet.*

*Although a small group (to which we would like to invite new members by advertising through PALS, congregational media) we have achieved much to organizing a Christmas Fair in 2022, a quilt for Alanee's farewell, bunting for the Indonesian Festival 2023, and Chinese Lanterns for the Lunar Year festival at our first meeting of 2024.*

## Fish - Aqua

Judith & Warren Greenwood

Provides support, friendship and pastoral care to others in the group

### Highlights of the Year...

- Ongoing support, friendship and care that is given by members of our group to others in the group.
- As a group, donating money to Glen Waverley Uniting Church Welfare at Christmas to help families with the expenses of school books and stationery this year.

## English as a Second Language

Jan Clear

To help new arrivals, within the local community, to learn more about the English language and practise speaking, reading and writing skills.

### Highlights of the Year...

- We have one tutor who speaks Mandarin and she helps students when they don't understand the English-speaking tutor. She also sends a What's App message to the students, a couple of days before the class so that they have some time to think about the topic.
- Rosters and topics are prepared by the Convenor and sent to tutors and helpers by email.
- The students appreciate the classes and are very enthusiastic. They want to improve their English skills. We try to break into small groups during most lessons so that the students have more opportunities to practise speaking.

## Fish - Yellow

Geraldine & Robert Fleming

Provides social networks under the umbrella of FISH groups.

Members also care for each other pastorally.

### Highlights of the Year...

- We celebrate members' special birthdays and anniversaries. There is a high level of fellowship within the group. Some members meet at other times for coffee.

### More information:

See <http://wiki.gwuc.org.au/gwuc/FishYellow>

## Friday Morning

Bill Norquay

Examines and questions doctrine of the church outside and beyond the normal scriptures.

# Group Reports

## Free Spirit

Deb Leigh

Music can warm the soul and bring us closer to the Lord! Free Spirit is a group of people who aim to enrich worship through music - and sometimes have some fun with other types of music as well. Free Spirit is regularly part of the worship at the Glen Waverley Uniting Church, but also likes to be part of worship with other congregations from time to time.

Free Spirit is self-funding; each member contributes \$60 per year, used to buy music and cover other expenses.

Free Spirit operates under a privacy policy in accordance with Glen Waverley Uniting Church guidelines.

### Highlights of the Year...

- Free Spirit regularly contributed to worship on the fourth Sunday of each month except January.
- Free Spirit contributed to:
  - Easter worship on Good Friday and Easter Day; and
  - The Indonesian festival in May.
- Free Spirit and friends presented a fund-raising concert in September and raised \$2653.30 for our church welfare programme.
- Free Spirit contributed to:
  - The induction of Chris Waddell in October.
  - The Heatherton-Dingley Uniting Church Service of thanksgiving for all that our dogs do for us.
  - The service of Release for Neil Peters in December.
- Free Spirit members contributed \$1767 to support Choir of Hope members throughout the year.

### More information:

See <http://wiki.gwuc.org.au/gwuc/>

[FreeSpirit](#)

## GOMER

David Morgan

GOMERs (Grumpy Old Men and Early Retirees) is a group of men who meet at the church on Mondays at 9:15am for a short walk, and then at 10am for coffee/tea/hot chocolate and a chat afterwards. Some members choose to come only for coffee, and that is fine. A breakaway group now meets at Jells Park for a slightly longer walk around the lake, and coffee and chat at the park afterwards.

### Highlights of the Year...

*A more settled year for those meeting at the church. We now use Piatella for coffee, supplemented by hot chocolate made in the church kitchen. We have assumed responsibility for putting out the bins. Meeting at the church has advantages of less noise and controlled ventilation during the ongoing pandemic. Those meeting at Jells Park can now get coffee at a coffee van near the old Madeleines Cafe.*

### More information:

See <http://wiki.gwuc.org.au/gwuc/GomerInfo>



## Glen Waverley Secondary College Pancakes

Chris Waddell

Provides pancakes on a Thursday morning at Glen Waverley Secondary College.

### Highlights of the Year...

- Continuing without Alanee.
- Having extras from outside our congregation.
- Having Neil Peters and Lina Liu fill in for us.
- Recruiting Chris Waddell.
- Having teachers tell us that "Thursdays are different thanks to you".

### More information:

See <http://wiki.gwuc.org.au/gwuc/GwscPancakes>

## Kids Church

Annette Wojak

Faith development and worship for children attending the 9.15am service. Building of community and friendship amongst children. Development of leadership skills for young teens.

### Highlights of the Year...

*It was a year filled with exciting moments as children made discoveries about God's love. The introduction of the NIVr bibles each week is growing their familiarity with the Word and growing their personal development of faith. The children's weekly prayer writing enabled them to contribute their prayers of the people to a service in term 3. Sharing of craft and other activities such as making morning tea biscuits has created opportunities for building shared connections with the wider group of church members. Children have demonstrated their sense of belonging and community and welcomed two new squad members and visitors. Children also contributed to the Induction service of Chris Waddell.*

# Group Reports

## Finance Committee

Ken Coutts

The Finance Committee is a sub-committee of the Church Council. The Finance Committee works to ensure that information about the life of the congregation is compiled and communicated effectively. That members of the congregation know what is going on in terms of all financial information required for the effective running of the Church.

The Finance Committee maintains all financial records in terms of required accounting practices. The Finance Committee oversees the audit processes (external) completed annually.

Specifically, the Finance Committee's role is to:

1. oversee and coordinate all Finance documents and materials across the congregation ensuring that they are done in a timely and inclusive manner;
2. introduce new methods of finance management and process as appropriate, eg, change to using Xero in 2022 and the presentation of a Monthly Executive summary using a suite of Management Reports throughout 2023;
3. facilitate the production of a Budget and then Financial Accounts in a variety of formats (to bring the congregation together through the use of information and management reporting);
4. ensure that all church finance communications are clear, appropriate and that no bias or offensive content is present and that all assumptions are readily explained;
5. continue to develop our Finance automation using Xero in 2023 and 2024 and improving our process and authorities;
6. maintain all records of funds received and expenses incurred in appropriate formats as used by Glen Waverley Uniting Church;
7. seek to make best use of Standard accounting methodologies to present material to publicise our financial accounting position to all parties within the Glen Waverley Uniting Church community using current methodology;
8. liaise with Property Committee and make use of, and manage, any external rental activities and ensure these are recorded and managed effectively;
9. take advantage of all available information to present our Accounts and financial information for Audit in a timely fashion and ensure external Audit is finalised by mid-Year;
10. publicise and communicate Presbytery and Synod directives and activities and events in relation to Finance activities; and
11. encourage, support and assist all forms of Finance Committee communications across Glen Waverley Uniting Church.

### **Highlights of the Year...**

- *The Finance Budget and expenditure Items were approved and we ended with a sound and strong financial result for 2023. We have transferred funds to assist in rebuilding our Deferred Maintenance Reserve after significant spending from the Deferred Maintenance Reserve to update Carpets, Televisions and sound system.*
- *Ideas for Changes to process our financial Accounts and activities format have been reviewed and were implemented in late 2022 and updated in Mid-2023 post successful Conversion to Xero.*
- *The Treasurer was confirmed for further 2-3 years from January 1, 2022 and this was confirmed in Dec 2023.*
- *Implemented a Standardised monthly Executive Suite of Reports.*
- *Received advices in November 2023 that Kingsway Welfare Foundation has been registered as a Charity. Still await approval of Tax status from ATO.*
- *Successfully seeded the Future Fund during 2023 and will have a Balance of \$10,500 as at 31 Dec 2023.*
- *Have completed draft communication documents for The Future Fund and these will be communicated across our Congregation in period of April- June 2024.*
- *Audit completed and Endowment fund incorporated in Glen Waverley Uniting Church Financials for 2022 year and audited in June 2023.*
- *Strong year rebuilding our Balance Sheet. We are in an excellent position.*

### **More information:**

See <http://wiki.gwuc.org.au/gwuc/FinanceCommittee>

**SEE PAGES 14-18 FOR 2023 FINANCIAL REPORTS**



# Group Reports

## Inclusive Community Missional Group

Jan Clear

Encourages and helps to develop supportive relationships within the church family.

Maintains and improves pastoral care and welcoming procedures.

Offers hospitality, supports all groups, and receives reports from sub-committees.

### Highlights of the Year...

- We receive reports from our sub-committees- bereavement support, prayer support, supportive care link, pastoral care and cradle roll. These reports are discussed and action is taken, by committee members, if necessary.
- The introduction of sunflower welcomers has been successful. The roster is prepared by the Convenor, each month.
- The committee members have prepared and served light lunches after 11am service, every month. We have prepared morning tea and lunches for Mother's Day and Father's Day and other special occasions, including Hoon and Neil's farewells and the Church Anniversary.
- There is good communication and co-operation between committee members.
- We support Seniors but are not continuing Seniors' services.

### More information:

See <http://wiki.gwuc.org.au/gwuc/InclusiveCommunity>

## Leisure Time

Susan Karoly

Leisure Time is a community outreach project of the Uniting Church Glen Waverley and is established for the principal objective of providing services for elderly and housebound people

### Highlights of the Year...

- After 45 years it was agreed by Church Council due to the resignation of a number of committee members, that the constitution be ceased, the banking accounts be transferred to the Church and maintained as a line by the Office Manager. Thanks were given to the many years devoted on the committee to Margaret Fraser, Ken Hutchinson, Laurel Muir (retired), Jeanette Coutts, Barbara Thompson, Pat Vevers, Alison Hawkins, Alison Clarkson (retired from the committee but continuing as a volunteer).
- The current number of volunteers from the congregation and the wider community number 22.
- A subgroup of volunteers met in December 2023 to discuss the administration of Leisure Time and further decisions have been made via email to all volunteers. Face to face meetings will occur at least twice a year, to which all volunteers are invited to attend.
- Updated volunteer guidelines have been distributed. The cancelling of bank accounts is still to take place. A Monash Council Grant will be submitted this month (February).

### More information:

See <http://wiki.gwuc.org.au/gwuc/LeisureTime>

## Outreach and Social Justice Mission Group

Margaret Fraser

Supports and advocates for social justice projects outside of Glen Waverley Uniting Church, including Congregational Outreach Projects.

Encouraging members to pursue their outreach and social justice passions.

### Highlights of the Year...

- Re-forming and revitalising the Outreach committee.
- Membership of new committee established.
- First meeting conducted on 20 September 2023.
- Name change to "Outreach and Social Justice Mission Group", approved by Church Council.
- Noticeboard updated with current projects and information.
- Congregation informed about steps being undertaken.
- Consideration of future priorities and scope.
- Developing a list of tasks to be undertaken in future (in progress) including a review of COP processes and guidelines.
- Reinstated Material Aid collections, and these are being well supported.

### More information:

See <http://wiki.gwuc.org.au/gwuc/OutreachSocialJustice>

# Group Reports

## Playgroup Volunteers

Kaye Mackinnon

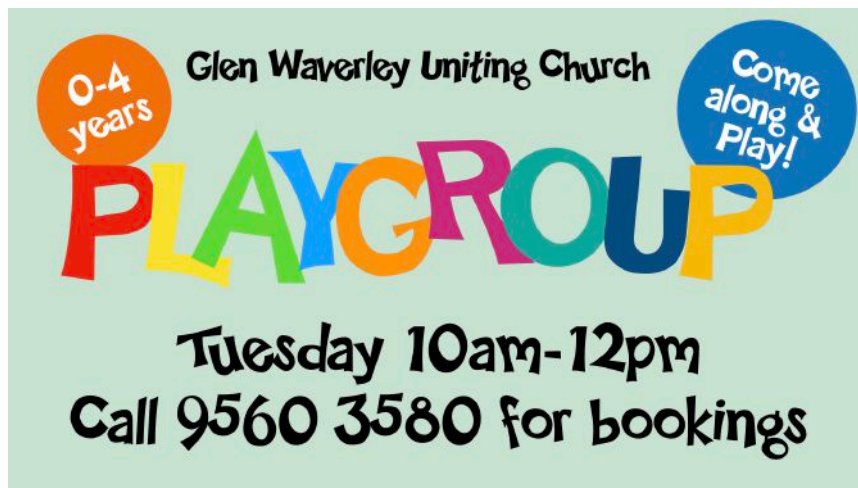
Provides an ongoing meeting time and place for young children to learn to socialise, play and participate with some organised activities with other children of similar age, and their carers to socialise with other adults as often they are newcomers to area.

### Highlights of the Year...

- Our Playgroup is for socialising young children and offers carers a chance to talk to others, especially when newcomers to the area. A highlight for the year was watching their ongoing development, both children and carers. Some birthdays were celebrated, and our last session for the year saw Santa come and special morning tea contributed by all.

### More information:

See <https://gwuc.org.au/ministries/multicultural-ministry/playgroups/>



## UCAF

Margaret Duncan

Enables members to share in Christ's mission, meeting together for Fellowship, Service and Worship

### Highlights of the Year...

- Thought provoking devotions at each meeting.
- Commitment Service.
- Easter Service.
- Guest speakers:- David Fraser, David Karoly, Bill Norquay, Dr. Anne Newton, Kirsty Porter (Umbrella Dementia Cafes), Rev. Graham Bartley.
- A music group from Wesley College entertained us before a fund-raising luncheon. We were able to pass \$1072.40 to our Welfare group.

## The Hub

Judith Greenwood

Welcome and offer hospitality to all who come to The Hub. Grow relationships with these people and connect with other groups in the wider community.

### Highlights of the Year...

- One of the highlights for The Hub last year was the number of people from the wider community who came to The Hub on Tuesday mornings. This was much increased from the previous year. There was also a number who came regularly.
- A few of The Hub visitors have come to church on Sundays, some regularly.
- Another highlight was the number of people at our Special Morning Teas, many from the wider community. Some groups from the community have come a few times.
- Our Special Morning Teas supported different charities; the total of donations received for these 5 morning teas was over \$5,500.
- The Mount View Hub started up again, meeting twice in term 3 and once in term 4. We met at the school, the church, and in a nearby park. There are 10 Hub volunteers involved, and 10-12 students with 4 or 5 teachers. Most of the children have hearing impairments. The teachers are very thankful for this time together as we help the children to become more confident in communicating in the community.

### More information:

See <http://wiki.gwuc.org.au/gwuc/TheHub>



**TUESDAY**  
**10AM-12PM**

Drop in for a cuppa  
and a catch-up!

# Group Reports

## Munch with a Bunch

*Inclusive Community Missional Group*

Supports church members who live alone or are isolated and to welcome newcomers.

### **Highlights of the Year...**

- *We only had one lunch in 2023 and this was held in April at the church. We served a two-course lunch and about fifty people attended. We cancelled Munch with a Bunch in September and December because we didn't have enough helpers to do the catering. In December we encouraged people to attend the Christmas Family Lunch, organised by the FISH groups. We will make a decision about lunches, in 2024, at the end of January.*

## People and Culture

*Ken Coutts*

Provides a knowledge, technical support and administration framework for all employment and staffing matters for Glen Waverley Uniting Church.

### **Highlights of the Year...**

- *An important year re forward staffing and planning re our staffing mix and fit for the forthcoming 3-4 years with favourable outcomes after the resignation of Alanee Hearnshaw in July 2022 and arrival of Chris Waddell in October 2023.*
- *Input and finalisation of succession planning outcomes and provision of transition with Rev Neil Peters planning to retire in December 2023 / January 2024 and initial communication with Rev Ian Ferguson in late 2023.*
- *Supported Church Council with input as to Rev Neil Peters transition arrangements and detailed planning re Jan 2024 of existing team. Provided detailed summary of issues and timings and requirements to lock in our plans and agreed a Manse allowance from January 2023 and finalised Neil's A/L arrangements. Will be involved re role and actions.*
- *Completion of extension of contract for Di Paterson and change to Pastor position designation in early 2020 and then renegotiation of Di Paterson's contract in December 2022 and recently in December 2023 for 2024.*
- *Manage employment and performance issues for Church Council in terms of our contracts and legal obligations under employment law and awards.*
- *Review and Updating of Office Manager role and hours and agreement through Church Council and further extension for another 3 years (from April 2024) with no further salary increment following that finalised in December 2022 and implemented in January 2023. Agreed with documentation completed January 2023 small salary increment.*
- *Extension of Welfare Coordinator in December 2022 for 2023 year. Gained sign off and engagement with Presbytery. Subsequently, Elinor resigned in mid-Year to assume a role in Mental Health with more hours and broader experience challenges.*
- *Welfare Coordinator recruitment process was completed and the successful applicant commenced in September 2023 and agreed to a 12-month extension post probation to December 2024. A successful outcome.*
- *Review of Office Hours confirmed current arrangements and again reviewed with Joanne in late November 2023.*
- *Updated processes and review of our Annual Leave processes and the availing and planning of A/L for 2023 with detailed reporting process successfully implemented.*
- *Need to review LSL for Di Paterson in Feb 2024.*
- *Agreement as to Office Hours and Staffing over Christmas / New Year December 2023 with Joanne availing of 2 weeks leave.*
- *Creation of Provision for LSL (annual basis) – Funds accrued.*
- *Had intended to maintain Office Manual as a working document for Glen Waverley Uniting Church processes. This still requires updating (to be updated after conversion to Xero) delayed again until March / April 2024.*
- *Maintain our Employment contracts and Personal Records securely.*
- *Manage our salary and allowances records and reporting to Synod P & C and via award reviews and correspondence from CSPA.*
- *Have had extensive dealings with Synod Payroll CSPA (Michelle Ennis).*

### **More information:**

See <http://wiki.gwuc.org.au/gwuc/PeopleAndCultureCommittee>

# Group Reports

## Property Committee

Michael Boldiston

Maintains, expands and cares for the Property/s used by the Glen Waverley Uniting Church for the benefit of all of the congregation and act as a stewardship caretaker for those properties on behalf of the Uniting Church in Australia.

Generate income from the property in a manner that is consistent with the UCA and Glen Waverley Uniting Church philosophies.

### Highlights of the Year...

- Rev Neil Peters has moved into retirement. He has given the committee strong guidance and practical advice.
- Both 15 & 17 Southdown Ave manses were refurbished and prepared for two new occupants. Rev Chris Waddell into 15 S/D in October and Rev Ian Ferguson into 17 S/D on 2nd January 2024. Manses only needed painting, cleaning and some minor repairs. The past occupants have cared for them well.
- Our special thanks go to Lynn Peters who, as well as cleaning 15 Southdown Ave manse before they moved out, also cleaned 17 Southdown Ave manse prior to Ian Ferguson's arrival. A fantastic contribution.
- Rentals have returned and improved assisting with the Glen Waverley Uniting Church financial strength. The rentals have covered all the property costs, maintenance etc during the year.
- The absolute dedication and reliability of the property team.
- The way which all members of the Glen Waverley Uniting Church community and hirers respected our buildings and facilities which led to lower-than-expected maintenance.
- Feedback from visiting persons on how beautiful our church is and how well the property has been maintained given it is now 35 years old.
- After 20 years on Property Committee but more recently 15 years as Chairperson, Warren Greenwood has stepped aside in that role, but will continue on the property committee. Michael Boldiston has stepped into the "administration" side of the role, and Robert Wood is picking up the day-to-day general maintenance and property inspections.
- Warren will continue to provide oversight to the Security, Essential Services Testing and Monash Council and Presbytery returns in those areas.

### More information:

See <http://wiki.gwuc.org.au/gwuc/PropertyCommittee>

## Welfare Committee

Ray Abdou, Faye McDougall

The purpose or mission of welfare is to provide social support and assistance to individuals and families in need, ensuring their well-being, promoting equality, and enhancing quality of life.

### Highlights of the Year...

Throughout the year, the welfare committee has had numerous achievements and exciting events. One notable event was the annual Christmas celebration, where the committee organized the distribution of hampers, toys, food, and Coles vouchers to families in need. This initiative brought joy and a sense of community during the holiday season, ensuring that everyone could experience the spirit of Christmas.

Additionally, the welfare committee has made significant progress in providing counselling and wellbeing services. They have developed various programs and initiatives aimed at promoting mental health, emotional support, and overall well-being for individuals and families. This achievement has resulted in countless positive outcomes, as individuals have been able to access the help they need and improve their overall quality of life.

Overall, the welfare committee has had a highly successful year, marked by their efforts to provide essential resources and support to those in need. The Christmas event and the emphasis on counselling and wellbeing have been significant highlights, highlighting the committee's commitment to making a positive impact in the community.

### More information:

See: <http://wiki.gwuc.org.au/gwuc/WelfareCommittee>

## GWUC Welfare



Providing practical assistance & support to those who are vulnerable or under financial stress in our community

Go to [www.gwuc.org.au](http://www.gwuc.org.au) to donate online

Supporting over 300 people each year

## Joint Nominating Committee Report

by Margaret Fraser, on behalf of JNC 2022/2023

Following advice from Rev Neil Peters about his plan to retire during 2023, Glen Waverley Uniting Church called for Joint Nominating Committee (JNC) nominations in early February 2022. An Election was held on March 20th 2022, and the following persons were elected as congregational JNC representatives for the Glen Waverley Uniting Church:

Matthew Boldiston, Ryan Chan, Alison Clarkson, Russell Crawford, Vida Foo, Margaret Fraser, Martin Wojak.

Our representatives were well supported by the Presbytery Liaison Persons appointed by the Pastoral Relations Committee of Presbytery of Port Phillip East:

Rev Graham Bartley, Minister at Coatesville Uniting Church, as Chair of the JNC, and Eunice Magee, Chair of Church Council, St Luke Uniting Church Mt Waverley.

The JNC met face-to-face regularly, and communicated often via WhatsApp and email, to launch into preparation of the Congregational Profile required for the process of calling a new Minister of the Word. The profile was approved and Conversations with possible ministers began in November 2022.

In the meantime, Alanee Hearnshaw advised Church Council that she had accepted a position at Lorne Uniting Church and would be leaving Glen Waverley Uniting Church in October 2022. Church Council at Glen Waverley Uniting Church asked the existing JNC in August 2022 if the members would be willing to expand their responsibilities to cover both of the vacancies. This was unanimously accepted.

Alanee's role was re-named "First Third of Life" and the position was confirmed as full-time by Church Council, with flexibility to call a Minister of the Word, Pastor or suitably qualified Youth Worker. This required a review of the Congregational Profile we had recently worked on, and also required an examination of Alanee's position description, given her 16 years in the role and her changing profile during that time.

Conversations with Rev Ian Ferguson for the Minister of the Word position had been very positive and we discerned that he would be an excellent faith leader for our congregation. Ian was called to the position of Minister of the Word in December 2022. Rev Ian Ferguson accepted the call on March 2023 noting a delayed starting date of Jan 1, 2024, due to taking Long Service Leave. We were very appreciative of Rev Neil Peters' willingness to remain in the role until Dec 25, 2023.

Conversations with people wishing to be considered for the "First Third of Life" position began in early 2023. Rev Chris Waddell had an impressive history of youth work and Uniting Church theology. We discerned that he would be a very effective ministry team member at Glen Waverley Uniting Church. He accepted our call, and commenced work at Glen Waverley Uniting Church in October 2023.

Both positions were externally advertised, but we were also very grateful for input from the Pastoral Relations Committee and Placements Committee of Presbytery of Port Phillip East.

The JNC is delighted that our new ministry team is now in place and we look forward to God's plans unfolding in our future life and mission at Glen Waverley Uniting Church.

## Did you know?

### What the Church Council does...

- Sharing with the Minister(s) in mission and in the pastoral care and spiritual oversight of the Congregation;
- Nurturing the members and adherents in their growth in grace;
- Making decisions in accordance with the Regulations concerning baptism, confirmation and membership, and the keeping and reviewing of the rolls of the Congregation;
- Assisting the Minister(s) in the conduct of worship and in the administration of the sacraments (many other members of Congregation also assist with this);
- Determining the time and place of services of public worship;
- Carrying out its functions in accordance with the Regulations concerning applicants for the specified ministries;
- Managing the financial affairs and the general administration of the Congregation including the reception, preparation and presentation of all necessary budgets, statements and reports and arranging for audit, presentation and examination of the accounts of all the funds of the Congregation (this responsibility is delegated to the Treasurer, who reports to Church Council);
- Managing and controlling property in accordance with the Regulations (this responsibility is delegated to the Property Manager, who reports to Church Council);
- Preparing and presenting to a meeting of the Congregation an annual report concerning the life and work of the Congregation including its worship, mission and service, and making recommendations with regard to the program for the ensuing year;
- Exercising oversight of the appointment of officers and leaders of Congregational missional groups (Faith, Outreach, The Hub and Inclusive Group) and functional committees (Property, Communication, Finance and People & Culture);
- Exercising oversight of the appointment and supervision of paid employees (excluding ministers): (this responsibility is delegated to the People and Culture Group, which reports to Church Council);
- Referral of matters to Presbytery as prescribed;
- Discipline of members;
- Carrying out its functions in relation to Ministers in-Association.

Church Council meeting minutes can be viewed by clicking the following link:

<http://wiki.gwuc.org.au/gwuc/CouncilPage>

# Finance Committee Report

## Management Report to Church Council and Congregation for the YEAR ENDED 31 December 2023 | UCA - Glen Waverley | ABN 33 086 862 203

*Prepared by Treasurer & Finance Committee - March 2024*

### **Executive Summary**

#### **Overview - Month of DECEMBER 2023.**

Finance Committee was committed to restoring our Balance Sheet and managing costs appreciating that our costs for Ministerial Staff and Lay staff was likely to be reduced by the delay in replacing Alanee. Subsequently, we also had a gap following the replacement of Elinor.

We had projected a Budget Surplus of approximately \$50,000 based upon the cost of a Minister for say 3/4 of the year. We also determined that we would manage our expenses as tightly as possible.

GWUC has had a sound financial year. This is notwithstanding a December month reflecting a deficit of \$48,351 after making the end of year adjustments to create accruals of \$24,608 and payments to the beneficiaries of the Fete proceeds approx \$21,000 including \$5,000 to our COP. We also made a contribution to Mission and Service of a further \$4,000, taking our annual contribution to \$52,000. In addition, we transferred funds of \$3,000 into the Future Fund from donations received during the year.

Taking these items into account, we would have reflected a small surplus close to the planned figure of \$3,425 for December without these Year ending adjustments.

We funded all programmes approved and met the necessary staffing costs.

#### **Financial Year - January-December 2023.**

Following the Appeal process at end of 2022 and the pending staffing changes we were unsure of the likely financial impact, although we were determined to add to our likely Surplus and strengthen our ongoing Balance Sheet.

This has been an important year of transition as we had an extensive period without one ministerial resource as we waited to have the replacement of Alanee commence. We also used a Supply Ministry resource in Hoon You for 6 months.

Our overall financial results have been pleasing with a surplus of \$35,029. This is below our planned figure (\$49,699) but we made several adjustments throughout the year. We also increased our provision for Deferred Maintenance to \$31,365 after the expenses incurred in updating / refurbishing the 2 manses for occupation by Rev. Chris Waddell in October 2023 and then Rev. Ian Ferguson in January 2024. We aim to replenish our Deferred Maintenance Reserve Account to \$80,000 over the next several years.

We were also able to transfer \$3,000 in donations to the new Future Fund which is now active with a balance of \$11,000 and we will promote further in 2024.

#### **Balance Sheet has been rebuilt and we are financially stable.**

Our Bank Accounts and Investments reflect balances of \$351,000 approx having included the Endowment Fund in the Balance Sheet for this year.

We have a total Equity of \$315,205.

The Balance Sheet Report clearly reflects the substantial work undertaken to apply the Funds received to add to our Reserves, and

the Retained earnings figures reflect the substantial improvement in terms of adding the surplus to our existing funds. The establishment and seeding of the Future Fund will allow Congregation members to apply funds, donations, and bequests to GWUC. We are grateful to the members who donated the Seeding capital gifts.

#### **Endowment Fund - integrated into these Accounts.**

Following the approved amendments to the operation of the Endowment fund we have incorporated the balance of this fund into our Financial Accounts. These funds are managed under our Investment Strategy and applied through U Ethical Investments.

#### **Marriott Bequest- Outstanding Funds (Liabilities).**

Finance Committee is aware of and conscious of the delays in finalising the use and application of the remaining balance of funds from this bequest. We draw attention to the desire to use the outstanding balance in a timely fashion and it is almost 12 months since the beautiful glass panels were finalised.

#### **Deferred Maintenance Reserve.**

Over the last 2 years, significant funds have been applied from this Reserve to update a variety of projects to facilitate upgrades and replacement and more recently applied to update our 2 Manses. We have again transferred a net \$8,000 into this Reserve with the firm intention to continue to rebuild this reserve for future years. It is our intention to build this Reserve back to \$60,000-\$80,000 over the next several years.

#### **Summary.**

A significant year in tightly managing our resources has enabled the transfer of our Surplus to retained earnings reflected in our Equity of \$315,205. Our Cash Resources are managed tightly within our Investment Strategy vis U Ethical Funds Management Investments and we have agreed a working Balance within our Westpac Account of approximately \$50,000. GWUC remains in a sound financial position accepting that there are some challenges as to future revenue streams to maintain the full suite of staff and services.

We thank Joanne for her dedicated service and desire to learn more about our Accounting practices and methodologies.

We are fortunate to have an experienced Finance Committee with strong practical knowledge and hands-on experience.

*Ken M Coutts, GWUC Treasurer*

**If you have any questions as to these financial accounts, please contact Ken Coutts on 0412 766 761 or email [kmcoutts@bigpond.net.au](mailto:kmcoutts@bigpond.net.au)**

# Financial Reports

<b>Profit and Loss - Summarised</b>				
<b>UCA - Glen Waverley   ABN 33 086 862 203</b>				
For the year ended 31 December 2023				
Account	Dec 2023	Dec 2022	2023	2022
<b>Trading Income</b>				
Offerings and Bequests	19,226	27,914	315,397	319,660
Fundraising and Special Efforts	0	(963)	30,420	7,359
Worship and Christian Education	469	520	2,229	3,584
Missional Group Income	(12,948)	(11,947)	16,276	23,919
Property Income	3,190	3,010	82,833	77,915
Admin and Finance	4,205	443	39,625	21,786
Other Income	0	0	0	50
Grants Received - Synod	0	0	3,308	7,719
Receipts - Choir of Hope	0	0	0	(53)
Receipts - Leisure Time	0	0	5	0
UCA Appeals eg: Share	0	0	0	50
Petty Cash Income	0	0	0	28
Receipts - Pastoral Care Worker	0	0	3,000	0
Receipts - CC - Local Community Engagement	0	0	757	0
Receipts - The Future Fund	(3,000)	0	0	0
Receipts - Community Hub	0	(652)	(12)	12
Receipts - UCAF	0	0	20	0
<b>Total Trading Income</b>	<b>11,142</b>	<b>18,324</b>	<b>493,860</b>	<b>462,031</b>
<b>Operating Expenses</b>				
Ministry Team Stipends and Expenditure	15,355	9,511	157,198	185,262
Contributions to Mission and Service Giving	8,000	8,000	52,000	52,000
Expenses - Church Council	35	1,664	7,668	2,675
Worship and Childrens Ministry	355	645	6,874	9,235
Church Missional Groups	1,554	1,440	39,127	37,315
Property Expenses	9,841	(75)	69,547	103,268
Administration and Finance Expenses	4,329	3,795	59,079	54,797
Miscellaneous Expenses	0	0	944	863
Contributions to NON UCA appeals	0	(50)	50	332
Donations to UCA Appeals/Projects	0	0	53	0
Expenses - Annual Fete	15,517	0	24,005	0
Expenses - Choir of Hope	0	0	125	61
Expenses - Communications Committee	0	0	59	95
Expenses - Leisuretime	0	0	0	77
Expenses - Organist, Choir, Music	0	0	605	0
Salary & Allowances - Welfare Coordinator	1,032	898	9,113	10,825
Mark to Market Finance Expense re Growth Fund	0	6,387	0	6,387
Expenses - Property - King Clean Pty Ltd	910	140	10,290	140
Expenses - CC - Local Community Engagement	440	0	(370)	0
Expenses - CC - Intercultural & Intergenerational Events	0	0	150	0
Superannuation - Lay Staff	2,125	1,422	22,311	25,083
<b>Total Operating Expenses</b>	<b>59,493</b>	<b>33,778</b>	<b>458,830</b>	<b>488,414</b>
<b>Net Profit</b>	<b>(48,351)</b>	<b>(15,454)</b>	<b>35,030</b>	<b>(26,383)</b>

# Financial Reports

## Profit and Loss - Budget Variation (Summarised)

UCA - Glen Waverley | ABN 33 086 862 203

For the year ended 31 December 2023

Account	Dec 2023	Dec 2023 Overall Budget	2023	2023 Overall Budget
<b>Trading Income</b>				
Offerings and Bequests	19,226	26,167	315,322	314,004
Fundraising and Special Efforts	0	833	30,420	9,996
Worship and Christian Education	469	417	2,229	5,004
Missional Group Income	(12,948)	2,154	16,276	25,848
Property Income	3,190	7,834	82,833	94,008
Admin and Finance	4,205	822	39,700	13,864
Grants Received - Synod	0	0	3,308	0
Receipts - Leisure Time	0	0	5	0
Receipts - Pastoral Care Worker	0	0	3,000	0
Receipts - CC - Local Community Engagement	0	0	757	0
Receipts - The Future Fund	(3,000)	0	0	0
Receipts - Community Hub	0	0	(12)	0
Receipts - UCAF	0	0	20	0
<b>Total Trading Income</b>	<b>11,142</b>	<b>38,227</b>	<b>493,860</b>	<b>462,724</b>
<b>Operating Expenses</b>				
Ministry Team Stipends and Expenditure	15,355	12,301	157,198	147,612
Contributions to Mission and Service Giving	8,000	4,000	52,000	48,000
Expenses - Church Council	35	21	7,668	252
Worship and Childrens Ministry	355	1,026	6,999	12,312
Church Missional Groups	1,554	899	39,127	10,788
Property Expenses	9,841	8,075	69,547	96,900
Administration and Finance Expenses	4,329	4,268	59,079	51,216
Miscellaneous Expenses	0	8	944	96
Contributions to NON UCA appeals	0	0	50	0
Donations to UCA Appeals/Projects	0	0	53	0
Expenses - Annual Fete	15,517	0	24,005	0
Expenses - Communications Committee	0	42	59	504
Expenses - Educational Books and Resources	0	8	0	96
Expenses - Organist, Choir, Music	0	0	605	0
Expenses - Welfare COP	0	417	0	5,004
Expenses - Worship & Christan Education	0	8	0	96
Salary & Allowances - Welfare Coordinator	1,032	583	9,113	6,996
Expenses - Community Outreach	0	17	0	204
Expenses - CC - Digital Ministry Engagement	0	21	0	252
Expenses - Other Projects	0	759	0	9,108
Expenses - Property - King Clean Pty Ltd	910	0	10,290	0
Expenses - CC - Local Community Engagement	440	42	(370)	504
Expenses - CC - Intercultural & Intergenerational Events	0	50	150	600
Superannuation - Lay Staff	2,125	2,257	22,311	22,485
<b>Total Operating Expenses</b>	<b>59,493</b>	<b>34,802</b>	<b>458,830</b>	<b>413,025</b>
<b>Net Profit</b>	<b>(48,351)</b>	<b>3,425</b>	<b>35,030</b>	<b>49,699</b>



# Financial Reports

<b>Balance Sheet - Summarised</b>				
<b>UCA - Glen Waverley   ABN 33 086 862 203</b>				
As at 31 December 2023				
<b>Account</b>	<b>31 Dec 2023</b>	<b>31 Dec 2022</b>	<b>Movement</b>	
<b>Assets</b>				
<b>Current Assets</b>				
Bank	54,457	29,290	25,167	
Debtors	460	1,153	(693)	
Prepayments	4,718	1,706	3,013	
Investments	225,757	202,099	23,657	
GST	2,318	4,291	(1,972)	
<b>Total Current Assets</b>	<b>287,710</b>	<b>238,538</b>	<b>49,172</b>	
GWUC Endowment Fund	71,003	0	71,003	
<b>Total Assets</b>	<b>358,713</b>	<b>238,538</b>	<b>120,175</b>	
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accruals	24,608	19,356	5,252	
Bequests	13,405	37,971	(24,565)	
Creditors	2,292	4,196	(1,904)	
Prov for LSL	3,000	2,250	750	
Rental Bonds	200	100	100	
Rounding	2	2	0	
<b>Total Current Liabilities</b>	<b>43,508</b>	<b>63,875</b>	<b>(20,368)</b>	
<b>Total Liabilities</b>	<b>43,508</b>	<b>63,875</b>	<b>(20,368)</b>	
<b>Net Assets</b>	<b>315,206</b>	<b>174,663</b>	<b>140,543</b>	
<b>Equity</b>				
Current Year Earnings	35,030	(26,383)	61,413	
Retained Earnings	154,940	181,323	(26,383)	
Reserves	42,458	19,723	22,735	
Endowment Fund Reserve	68,498	0	68,498	
GWUC - The Future Fund Reserve	11,000	0	11,000	
Bequest - Falconer/Strathdon Reserve	3,280	0	3,280	
<b>Total Equity</b>	<b>315,206</b>	<b>174,663</b>	<b>140,543</b>	

# Financial Reports

## Balance Sheet - Detailed

UCA - Glen Waverley | ABN 33 086 862 203

As at 31 December 2023

	Account	31 Dec 2023	31 Dec 2022
<b>Assets</b>			
<b>Current Assets</b>			
<b>Bank</b>			
	Bank Account - Westpac	52,489	27,542
	Bank Account - Westpac Debit Card	1,930	1,709
	Petty Cash Float	38	38
	<b>Total Bank</b>	<b>54,457</b>	<b>29,290</b>
	Debtors	460	1,153
	Prepayments	4,718	1,706
<b>Investments</b>			
	Investment - U Ethical Cash Management Trust Wholesale	152,163	155,375
	Investment - U Ethical Growth	73,593	46,725
	<b>Total Investments</b>	<b>225,757</b>	<b>202,099</b>
	GST	2,318	4,291
	<b>Total Current Assets</b>	<b>287,710</b>	<b>238,538</b>
	GWUC Endowment Fund	71,003	0
	<b>Total Assets</b>	<b>358,713</b>	<b>238,538</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
	Accruals	24,608	19,356
<b>Bequests</b>			
	Bequest - Irene Marriott	13,405	37,971
	<b>Total Bequests</b>	<b>13,405</b>	<b>37,971</b>
	Creditors	2,292	4,196
	Prov for LSL	3,000	2,250
	Rental Bonds	200	100
	Rounding	2	2
	<b>Total Current Liabilities</b>	<b>43,508</b>	<b>63,875</b>
	<b>Total Liabilities</b>	<b>43,508</b>	<b>63,875</b>
	<b>Net Assets</b>	<b>315,206</b>	<b>174,663</b>
<b>Equity</b>			
	Current Year Earnings	35,030	(26,383)
	Retained Earnings	154,940	181,323
<b>Reserves</b>			
	Deferred Maintenance Reserve	31,365	8,630
	Families & Youth Reserve	11,093	11,093
	<b>Total Reserves</b>	<b>42,458</b>	<b>19,723</b>
	Endowment Fund Reserve	68,498	0
	GWUC - The Future Fund Reserve	11,000	0
	Bequest - Falconer/Strathdon Reserve	3,280	0
	<b>Total Equity</b>	<b>315,206</b>	<b>174,663</b>

# Coming in 2024...



**UCA  
Church  
Anniversary**  
10am  
Combined  
Worship  
followed by a  
Shared Lunch

All are welcome

**SUNDAY  
23 JUNE**



**THE HUB**  
Hospitality - Understanding - Belonging

GLEN WAVERLEY UNITING CHURCH  
CORNER BOGONG AVENUE & KINGSWAY

## SPECIAL MORNING TEA at The Hub

Thursday 15 August  
10am-12pm  
All Welcome!

Proudly supporting  
Fight Parkinson's

Groups of 10 or more,  
please call 9560 3580



# ART & CRAFT EXHIBITION



**16 + 17 AUG 2024**  
Sale of paintings by David Williams  
& Craft Display by various artists

Please speak with Faye Wagon  
if you would like to display your own craft.

GLEN WAVERLEY UNITING CHURCH  
CORNER BOGONG AVENUE & KINGSWAY



**Seniors' Morning  
Tea at The Hub**

**THURSDAY 24 OCTOBER**  
10AM - 12PM

PROUDLY SUPPORTING  
MOTOR NEURONE RESEARCH

All Welcome!

Groups of 10 or more, please call 9560 3580



# Coming in 2024...



Glen Waverley Uniting Church 

# Annual Grand FETE

Saturday 19 October  
8.30am - 2.00pm

**CORNER BOGONG AVENUE & KINGSWAY,  
GLEN WAVERLEY**

Food | Craft | Plants | Toys | Face-painting  
Cakes | Pre-loved Books | Silent Auction  
Pre-loved Treasures & Collectables | Music  
and more...

## DONATIONS WELCOME:

- Books
- Plants
- Household Items
- Toys
- Treasures
- Small Electrical Items  
(in working order)

*We are unable to accept  
mattresses, furniture, pre-loved  
clothing or unsaleable items.*

## ALL PROCEEDS SUPPORT THE OUTREACH PROJECTS OF GLEN WAVERLEY UNITING CHURCH

Donations of items for any  
stall may be delivered on  
Friday 18 October 9am-7pm

## FOR MORE DETAILS CONTACT:

GWUC Church Office  
9560 3580  
[office@gwuc.org.au](mailto:office@gwuc.org.au)

## Glen Waverley Uniting Church

### Ministry Team



**Rev. Ian Ferguson**

Minister of the Word

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**Rev. Chris Waddell**

Minister of the Word

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**Ps. Di Paterson**

Pastoral Care Worker

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**Joanne Boldiston**

Office Manager

9560 3580

[office@gwuc.org.au](mailto:office@gwuc.org.au)

### Ministry Team & Office Email

[minteamandoffice@gwuc.org.au](mailto:minteamandoffice@gwuc.org.au)

## *Kingsway*

is a regular magazine of Glen Waverley Uniting Church.

It is designed to provide a voice for the church community to share activities, thoughts, celebrations, stories and the faith journey, and will present to the church community the quiet achievers and achievements in the life of our church.

"Kingsway" has a multi-generational, multi-cultural and missional focus and is designed to build community, lift the spirit and strengthen our faith.

If you have an item, article or notice that you think will be just right for "Kingsway", please contact Joanne Boldiston ([office@gwuc.org.au](mailto:office@gwuc.org.au)) or David Fraser ([davidfraser60@gmail.com](mailto:davidfraser60@gmail.com)).